CARBON REDUCTION PLAN

Accuscience

A Diploma PLC Company

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Company Name	Accuscience Ltd
Parent Company	Diploma PLC
Publication Date	August 2026
Review Date	August 2027
Baseline Year	FY2022

1. Commitment to Achieving Net Zero

Accuscience Ltd is committed to achieving net zero emissions by 2050, in line with the UK Government's legally binding climate target.

Accuscience is a wholly-owned subsidiary of Diploma PLC ("Diploma"), a FTSE 100 speciality distribution group. In FY2023, Diploma committed to ambitious, science-based Net Zero targets validated by the Science Based Targets initiative (SBTi), aligning with the United Nations' global climate objectives and the goal of limiting global warming to 1.5°C.

As a Diploma business, Accuscience adopts, supports, and is actively working to deliver the Group's SBTi-validated targets. These commitments apply fully to Accuscience's UK and Irish operations and will be implemented when performing all relevant contracts, including public sector procurement.

Diploma's SBTi-Validated Targets

- 50% absolute reduction in Scope 1 and 2 emissions by 2030 (against a FY2022 baseline)
- 30% absolute reduction in Scope 3 emissions by 2030 (against a FY2022 baseline)
- 90% absolute reduction across Scope 1, 2, and 3 emissions by 2045
- Net Zero across all scopes by 2045

These targets are embedded in Diploma's Net Zero and Climate Transition Plan (published July 2025) and are overseen by the Diploma Board and Executive Committee. Accuscience management is accountable for delivering these commitments at a business level and reports progress to the Group Sustainability team.

2. Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced prior to the introduction of any strategies to reduce emissions. They form the reference point against which all future emissions reductions are measured.

Baseline Year: FY2022

Accuscience's baseline emissions have been calculated as part of Diploma's Group-wide GHG inventory, which has been independently verified by a third-party assurance provider since FY2023. Emissions are calculated in accordance with the GHG Protocol Corporate Standard and using UK Government GHG conversion factors.

Emissions Scope	Total (tCO_2e)	Notes
Scope 1 – Direct emissions (gas, fuel, company vehicles)	288.19	
Scope 2 – Indirect emissions (purchased electricity)	41.91	
Scope 3 – Value chain emissions (included sources)	4,892.51	See note below
Total Baseline Emissions	5,222.61	FY2022

Scope 3 included sources for the baseline year comprise the material categories relevant to Accuscience's operations, including purchased goods and services, upstream transport and distribution, business travel, employee commuting, and waste generated in operations. These categories have been calculated using a combination of spend-based and activity-based methodologies, and are being progressively refined toward primary data.

Additional details: The FY2022 baseline reflects Accuscience's contribution to Diploma's Group GHG inventory. Diploma adopted FY2022 as the Group baseline year, consistent with SBTi requirements.

3. Current Emissions Reporting

Reporting Year: FY2025

The table below sets out Accuscience's most recent reported emissions for FY2025, drawn from Diploma's Group GHG inventory.

Emissions Scope	Total (tCO_2e)	Change vs Baseline
Scope 1 – Direct emissions	381.74	+32.5%
Scope 2 – Indirect emissions (purchased electricity)	5.38	-87.2%
Scope 3 – Value chain emissions (included sources)	7,805.92	+59.5%
Total Reported Emissions FY2025	8,193.04	+56.9% vs FY2022

Note on FY2025 figures: The increase in total emissions versus the FY2022 baseline reflects Accuscience's growth as a business and improvements in emissions data capture and reporting coverage, particularly for Scope 3. Diploma has been progressively improving the quality and completeness of its Scope 3 data since FY2022. The significant reduction in Scope 2 reflects actions taken to procure renewable electricity.

For context, Diploma's total Group emissions across all years were: FY2022: 5,222.61 tCO_2e; FY2023: 12,376.50 tCO_2e; FY2024: 7,030.59 tCO_2e; FY2025: 8,193.04 tCO_2e. The FY2023 spike reflects improved Scope 3 data coverage rather than an absolute increase in activity-based emissions.

4. Emissions Reduction Targets

Accuscience adopts Diploma PLC's SBTi-validated science-based targets. These targets are consistent with limiting global warming to 1.5°C in line with the Paris Agreement, and represent our commitment to meaningful and measurable progress toward Net Zero.

Target	Description	Target Year	Validated By
Near-term (Scope 1 & 2)	50% absolute reduction from FY2022 baseline	2030	SBTi
Near-term (Scope 3)	30% absolute reduction from FY2022 baseline	2030	SBTi
Long-term (All Scopes)	90% absolute reduction from FY2022 baseline	2045	SBTi
Net Zero	Net Zero GHG emissions across all scopes	2045	SBTi / UK Gov
UK Net Zero alignment	Net Zero commitment consistent with UK legal target	2050	PPN 006 / UK Gov

Accuscience projects a material reduction in absolute emissions across Scope 1 and 2 by 2030, driven by the initiatives described in Section 5 below. Scope 3 reductions will be achieved progressively through supply chain engagement and procurement practices aligned with the Group strategy.

5. Carbon Reduction Projects

5.1 Completed Initiatives

The following environmental management measures have been completed or implemented since the FY2022 baseline:

- Transition to renewable electricity procurement: Accuscience, as part of the Diploma Group, has significantly reduced Scope 2 emissions through the procurement of electricity from certified renewable providers using Energy Attribute Certificates (EACs). This is evidenced by the 87% reduction in Scope 2 emissions between FY2022 (41.91 tCO_2e) and FY2025 (5.38 tCO_2e).
- GHG emissions measurement and reporting: Full participation in Diploma's Group GHG inventory, using the MyCarbonAI/DVR platform and Power BI tools to track Scope 1, 2, and 3 emissions with third-party verification annually.
- LED lighting upgrades: Replacement of legacy lighting systems with energy-efficient LED and PIR-controlled lighting across Accuscience's facilities.
- Ongoing monitoring of the building energy performance: Continuous assessment of heating, ventilation, and air conditioning systems to identify opportunities for improving energy efficiency and reducing consumption
- Fleet transition planning: Initiation of a programme to transition the Accuscience company vehicle fleet from internal combustion engine (ICE) vehicles to electric or hybrid alternatives.
- Waste reduction: Measures to reduce operational waste to landfill, including recycling programmes and process efficiency improvements.
- Participating in WEEE Ireland's recycling schemes ensuring responsible disposal of electrical and electronic equipment. This ensures that end-of-life equipment is diverted from landfill and processed using environmentally sound practices.

Science Based Targets initiative (SBTi) commitment: Diploma PLC's targets were formally validated by the SBTi in FY2023, embedding science-based ambition across all Group businesses including Accuscience.

5.2 Future Carbon Reduction Initiatives

Accuscience is committed to implementing further measures to reduce its carbon footprint in line with Diploma's Net Zero roadmap. Planned future initiatives include:

- Assessment of solar energy opportunities: Exploration of the potential for on-site renewable energy generation through photovoltaic (solar) panels at Accuscience's facilities, where technically and commercially viable, to help reduce reliance on grid electricity
- Electric vehicle fleet transition: In the process of updating the company vehicle fleet to zero-emission electric vehicles, with supporting EV charging infrastructure. We currently have EV facilities installed in all sites.
- Supply chain engagement: Participation in Diploma's Scope 3 engagement programme, including use of the EcoVadis Carbon Action Manager to assess and improve supplier sustainability performance. This supports the 30% Scope 3 reduction target by 2030.
- Activity-based Scope 3 data: Progressive transition from spend-based to activity-based Scope 3 emissions calculations to improve accuracy and enable more targeted reduction actions.

- Regular monitoring of Accuscience's operations to identify opportunities for improving energy efficiency and implementing additional energy-saving measures
- Staff awareness and engagement: Promotion of sustainability awareness through communications and office signage to encourage emissions reduction behaviours across Accuscience (for example paper reduction initiatives promoting electronic document management and digital approval processes to minimise printing, and the installation of recycling stations in the kitchen and workplace areas to encourage waste reduction and recycling)

6. Governance & Accountability

Accuscience's carbon reduction commitments are governed through Diploma PLC's Group-wide sustainability governance framework, known as Delivering Value Responsibly (DVR).

At Group level, the Diploma Board has overall oversight of climate strategy and is regularly informed of progress against climate targets. The DVR Steering Committee – comprising the Group CEO, Group Sustainability Director, and Group HR Director – meets monthly to monitor ESG performance across all Group businesses, including Accuscience.

At business level, Accuscience's senior management team is responsible for delivering emissions reduction targets and for reporting performance to the Group Sustainability team. This ensures clear accountability from board level to operational delivery.

Diploma's Group Sustainability Director holds performance objectives directly aligned with climate and ESG targets, reinforcing accountability and ensuring delivery of long-term Net Zero ambitions across the Group, including Accuscience.

7. Emissions Accounting & Verification

Emissions have been reported and recorded in accordance with:

- The GHG Reporting Protocol – Corporate Standard
- UK Government GHG conversion factors for company reporting
- The Corporate Value Chain (Scope 3) Standard
- PPN 006 reporting standard for Carbon Reduction Plans

Scope 1 and 2 emissions are reported in accordance with SECR (Streamlined Energy and Carbon Reporting) requirements. Scope 3 emissions are reported across all material categories relevant to Accuscience's operations.

Since FY2023, Diploma has engaged an independent third-party assurance provider to verify Group Scope 1 and 2 emissions annually. This verification process supports the credibility and accuracy of reported data and underpins confidence in progress toward Net Zero targets.

Accuscience's emissions data forms part of Diploma's Group GHG inventory, which is publicly disclosed in Diploma's Annual Report and sustainability disclosures.

8. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard and use the appropriate UK Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Operations Director on behalf of Accuscience Ltd on 1st September 2026.

9. Contact

For questions about this Carbon Reduction Plan or to request further information, please contact:

Accuscience Ltd, website: www.accuscience.ie,
Diploma PLC Group website: www.diplomaplc.com/about-us/sustainability/environment/

Sustainability enquiries, email: sustainability@diplomaplc.com

This Carbon Reduction Plan is published on the Accuscience website in accordance with PPN 006. It will be reviewed and updated annually.